

Programme Title: UNDP/EUPOL COPPS Joint Programme - Strengthening Internal Police Accountability, National Anti-Corruption and Civilian Oversight

Objective(s): The UNDP/EUPOL COPPS Joint Programme aims at promoting democratic governance based on the rule of law and respect for human rights. To this end, it seeks to strengthen internal police accountability, national anti-corruption efforts and the oversight role of civil society. As such, the programme will focus on three main outcomes:

Outcome 1: Internal Police Accountability Strengthened

Outcome 2: National Anti-Corruption Efforts Strengthened

Outcome 3: Civilian Oversight Strengthened

Partners: UNDP/PAPP, EUPOL COPPS, Palestinian Civil Police (PCP), Palestinian Anti-Corruption Commission (PACC), Corruption Crimes Court (CCC) and Palestinian Civil Society Organizations (CSOs).

Outputs	Cross-cutting Outputs/Outcomes Indicators	Specific Output Indicators	Expected Outcomes	Indicative Activities	Inputs	Budget (in EUR)	
Programme Outcome 1: Internal Police Accountability Strengthened							
Output 1.1: Support the development of an accountability strategy	<ul style="list-style-type: none"> Complaints are addressed in a more timely and effective manner and in accordance with human rights standards Number of complaints filed, disaggregated by sex, age and location Number of complaints increased Awareness of, and confidence in, the internal oversight bodies among the general public increased, measured by perception surveys disaggregated by sex, age, and location Critical skill sets, including knowledge of human rights, rule of law and democratic principles, acquired by relevant PCP staff Women's participation and representation enhanced, including at leadership level 	<ul style="list-style-type: none"> Police Accountability Strategy developed and endorsed by the Chief of Police Clear mandates/divisions of responsibilities amongst PCP internal oversight units defined Percentage of PCP personnel trained on Code of Conduct, including principles of democracy, human rights and gender equality 	<ul style="list-style-type: none"> PCP internal accountability strategy developed, which delineates roles and responsibilities for each of the PCP internal oversight units and ensures adherence to rule of law principles Number of consultations with relevant partners and stakeholders concerning accountability strategy to ensure buy-in and support PCP Code of Conduct promotes principles of good governance, human rights and gender equality 	Activity 1 (IGO, BGHR, PSDD): Activity 1: Carry out series of workshops with the three internal oversight bodies to review mandates and adopt accountability strategy.	74100 Professional Services 72100 Contractual Services - Companies 71600 Travel 71400 Contractual Services - Individuals	75 000,00	
				Activity 2 (IGO, BGHR, PSDD): Review and disseminate PCP code of conduct.		71200 International Consultants	40 000,00
				Activity 3 (IGO, BGHR, PSDD): Train all PCP staff on code of conduct			
Output 1.2: Enhance organization set-up of internal oversight bodies		<ul style="list-style-type: none"> Endorsement from Chief of Police on organisational structures, job descriptions and job specifications for the PCP internal oversight units Staff within PCP internal accountability units can describe their job responsibilities as well as the mandate of their respective units Internal oversight functions clearly divided amongst PCP internal oversight units 	<ul style="list-style-type: none"> Increased organisational clarity leads to increased effectiveness and performance of the PCP internal oversight units 	Activity 4 (IGO, BGHR, PSDD): Analyse and assess the current-set up of unit and provide recommendations to enhance the organizational structure in conjunction with Human Resources.	74100 Professional Services 72100 Contractual Services - Companies 71400 Contractual Services - Individuals	60 000,00	
Output 1.3: Develop standard operating procedures (SOPs)		<ul style="list-style-type: none"> Endorsement from Chief of Police of SOPs for the PCP internal oversight units Inspection plan developed and implemented Standardization in how complaints are managed Increased frequency and quality of reports produced by the PCP internal oversight units 	<ul style="list-style-type: none"> Standard Operating procedures increase the quality of inspections and investigations, as well as increase the transparency of the PCP to carry out oversight and accountability functions PCP SOPs are based on the rule of law and respect for human rights 	Activity 5 (IGO, BGHR, PSDD): Develop SOPs for IGO, BGHR and PSDD	74100 Professional Services 72100 Contractual Services - Companies 71400 Contractual Services - Individuals 71200 International Consultants	90 000,00	
				Activity 6 (IGO): Assist in organizing inspections and establishing effective reporting mechanisms.		15 000,00	
				Activity 6 (BGHR, PSDD): Develop writing skills and assist in establishing effective reporting mechanisms.		20 000,00	
Output 1.4: Support capacity development of the internal oversight bodies		<ul style="list-style-type: none"> Training plans developed for the PCP internal oversight units Number of skills-based trainings (communication skills, writing skills and knowledge of rule of law and human rights principles) for relevant PCP personnel developed and conducted Number of study trips aimed at exposing PCP staff to international best practices conducted, with attendees disaggregated by sex, age and location to ensure that capacity-building is widespread among PCP staff 	<ul style="list-style-type: none"> Staff in the internal oversight units are better skilled to receive complaints, conduct investigations, and carry out their mandated functions in accordance with principles of rule of law 	Activity 7: (IGO, BGHR, PSDD): Assess training needs of staff and assist in development and implementation of training plan.	74100 Professional Services 72800 Information Technology Equipment 72400 Communication & Audio Visual Equipment 72200 Equipment and Furniture 72100 Contractual Services - Companies 71600 Travel 71400 Contractual Services - Individuals 71200 International Consultants	130 000,00	
				Activity 8 (IGO, BGHR, PSDD): Organize study trips to expose relevant PCP staff to international best practices on police oversight and accountability.		95 000,00	

Output 1.5: Increase external and internal awareness of PCP accountability mechanisms	<ul style="list-style-type: none"> Number of public awareness campaigns on redress and protection conducted and evaluated through perception surveys disaggregated by sex, age and location Percentage of Palestinian citizens familiar with BGHR/PSDD and its services, disaggregated by sex, age and location Percentage of PCP personnel trained on human rights, democratic principles and gender 	<ul style="list-style-type: none"> Increased knowledge by the public as well as within the PCP on the functions and responsibilities of the internal police accountability units 	Activity 9 (BGHR): Use the media to raise public awareness of the BGHR and its services, linking them to the larger objective of protection under the law. Organize sensitization workshops targeting civil society, including human rights groups and academic institutions.	74100 Professional Services 72800 Information Technology Equipment 72400 Communication & Audio Visual Equipment 72200 Equipment and Furniture 72100 Contractual Services - Companies 71400 Contractual Services - Individuals	90 000,00	
			Activity 9 (PSDD): In conjunction with the PCP training administration, build on previous awareness-training activities on human rights and gender equality, extending to all PCP staff.		175 000,00	
Output 1.6: Provide equipment to internal oversight bodies	<ul style="list-style-type: none"> Computerised complaints system developed and data gathering commenced, disaggregated by sex, age and location Operational needs of the IGO, BGHR and PSDD met 	<ul style="list-style-type: none"> Improved operational capacity and working conditions of the PCP internal oversight units 	Activity 10 (IGO, BGHR, PSDD): Procure equipment and office supplies based on needs assessment.	72800 Information Technology Equipment 72400 Communication & Audio Visual Equipment 72200 Equipment and Furniture	50 000,00	
			Activity 11 (IGO, BGHR, PSDD): Assist in development of computerised complaints system, including a statistical database.		100 000,00	
Output 1.7: Provide support to PCP Gender Unit	<ul style="list-style-type: none"> Number of quick impact projects aimed at promoting women's rights and protection approved and completed Number of women recruited the PCP, including at leadership level 	<ul style="list-style-type: none"> PCP Gender Unit strengthened and widely engaged PCP Gender Unit actively engaged in integral processes at operational and strategic levels 	Activity 12: Provide financial support to PCP Gender Unit to conduct quick impact projects.	74100 Professional Services 72800 Information Technology Equipment 72400 Communication & Audio Visual Equipment 72200 Equipment and Furniture 71600 Travel 71400 Contractual Services - Individuals 71200 International Consultants	60 000,00	
Sub-total A					1 000 000,00	
Programme Outcome 2: National Anti-Corruption Efforts Strengthened						
Output 2.1: Strengthen the institutional capacity of the PACC and CCC	<ul style="list-style-type: none"> Awareness of, and confidence in, the PACC and CCC among the general public increased National anti-corruption efforts strengthened Critical skills acquired by relevant PACC and CCC staff 	<ul style="list-style-type: none"> A national anti-corruption strategy is launched A strategic development plan for the PACC is developed and adopted Operational needs of the PACC and CCC met Code of conduct and principles of good governance, human rights and gender equality adhered to PACC adopts a strategic plan with clear prioritizations Number of international cooperation contacts developed SOPs endorsed by the PACC Commissioner 	<ul style="list-style-type: none"> Increased organisational clarity, priorities and procedures leads to increased effectiveness and performance of the PACC and CCC 	Activity 1 (PACC): Support the PACC in developing national anti-corruption strategy	74100 Professional Services 72800 Information Technology Equipment 72400 Communication & Audio Visual Equipment 72200 Equipment and Furniture 72100 Contractual Services - Companies 71400 Contractual Services - Individuals	60 000,00
				Activity 2 (PACC): Support the PACC in developing strategic plan, including a mission statement, work plans and M&E framework		60 000,00
				Activity 3 (PACC): Launch an IT platform designed to streamline business processes and improve information management		70 000,00
				Activity 3 (CCC): Procure equipment and office supplies based on needs assessment		50 000,00
				Activity 4 (PACC): Review and disseminate PACC code of conduct		15 000,00
				Activity 5 (PACC, CCC, PCP): Develop SOPs for PACC, including on cooperation with PCP		75 000,00
				Activity 6 (PACC, CCC): Strengthen international and regional cooperation, including through UNDP's regional initiative on anti-corruption (n/a).		n/a
Output 3.2: Support capacity building efforts related to anti-corruption	<ul style="list-style-type: none"> Training plans developed for the PACC and CCC Number of skills-based trainings on corruption, investigative techniques, information management and international human rights law for relevant personnel developed and conducted Number of study trips conducted, with attendees disaggregated by sex, age and location to ensure that capacity-building is widespread among PACC and CCC staff 	<ul style="list-style-type: none"> Effective measures to detect, investigate, adjudicate and control corruption, including the use of evidence-gathering and investigative methods developed and implemented. 	Activity 7 (PACC, CCC): Assess training needs of staff and assist in development and implementation of training plan	74100 Professional Services 72800 Information Technology Equipment 72400 Communication & Audio Visual Equipment 72200 Equipment and Furniture 72100 Contractual Services - Companies 71400 Contractual Services - Individuals	230 000,00	
			Activity 8 (PACC, CCC, PCP): Organize seminars and conferences aimed at improving coordination and cooperation between the PACC and other justice sector institutions		75 000,00	
Output 3.3: Support outreach and public information activities	<ul style="list-style-type: none"> Increased involvement of civil society organizations in the fight against corruption, including better capacity to monitor and report cases Number of public awareness campaigns conducted 	<ul style="list-style-type: none"> Increased awareness in the oPt on efforts to tackle corruption 	Activity 9 (PACC): Use the media to raise public awareness of PACC and its services. Organize sensitization workshops targeting civil society, including human rights groups and academic institutions	74100 Professional Services 72800 Information Technology Equipment 72400 Communication & Audio Visual Equipment 72200 Equipment and Furniture 72100 Contractual Services - Companies 71400 Contractual Services - Individuals	80 000,00	

		and evaluated through perception surveys disaggregated by sex, age and location • Percentage of Palestinian citizens familiar with the PACC, disaggregated by sex, age and location		Activity 10 (PACC): Develop and produce information booklets and brochures for dissemination among the general public		10 000,00
Sub-total C						725 000,00
Programme Outcome 3: Civilian Oversight Strengthened						
Output 3.1: Develop CSO engagement strategy	• Civil society oversight functions enhanced through targeted support • Women's participation and representation enhanced	• Baseline survey completed and used to measure progress • Mapping of civil society completed and used to measure progress • Mapping of civil society engagement and strategy completed, distributed and verified by all stakeholders, to inform development of further activities • Engagement strategy developed and agreed	• Mapping of CSOs in order to develop engagement strategy	Activity 1: Conduct comprehensive mapping study and baseline survey, and monitoring mechanism set up	74100 Professional Services 72400 Communication & Audio Visual Equipment 72200 Equipment and Furniture 72100 Contractual Services - Companies 71400 Contractual Services - Individuals	45 000,00
				Activity 2: Conduct consultations with PCP, CSOs and civilian oversight mechanisms		5 000,00
				Activity 3: Prepare engagement strategy within six months of programme start.		n/a
Output 3.2: Implement approved engagement strategy		• Number, type and location of organisations receiving support • Comprehensive CSO support package provided • Percentage of participants from identified vulnerable groups	• Expertise and oversight role of CSOs strengthened • CSOs are able to monitor the security services based on the rule of law • CSOs ensure compliance with international human rights standards	Activity 4: Based on findings of Output 1 and following approval by development partners, implement engagement strategy.		190 000,00
Sub-total D						240 000,00
Project Administration and Implementation						
		National Project Manager - SB5 (Salary: EUR 36.216/year + Health & Life Insurance: EUR 425 /year) - over 18-month period			73100 Rent and Maintenance - Premises	54 962,00
		National Civil Society Expert (Oversight) - SB4 (Salary: EUR 35.196/year + Health & Life Insurance: EUR 425/year) - over 18-month period			71600 Travel	53 432,00
		National Civil Society Expert (Anti-Corruption) - SB4 (Salary: EUR 35.196/year + Health & Life Insurance: EUR 425/year) - over 18-month period			71400 Contractual Services - Individuals	53 432,00
		National Financial/Procurement Officer - SB3 (Salary: EUR 24.360/year + Health & Life Insurance: EUR 425/year) - over 18-month period			63500 Insurance and Security Costs	37 178,00
		Office Space, Travel and Transportation, IT and Communication, Furniture, Security Services (EUR 10.632/staff/year) - over 18-month period			61300 Salary & Post Adj. FTA	63 792,00
		External evaluation				10 000,00
		External audit				20 000,00
Sub-total E						292 796,00
Sub-total A+B+C+D+E						2 257 796,00
General Management Service (7%)						158 045,72
TOTAL						2 415 841,72